

## **Ethics and Scrutiny Board Meeting Report & Action Tracker – August 2025**

### **Aims of the Board**

To objectively explore ethical issues and matters raised by scrutiny group volunteers, in depth and from multiple perspectives, with the purpose of generating genuine and positive organisational learning, informing Police and the Office of the Police and Crime Commissioner (OPCC) of policy and priorities, challenging things when appropriate, as well as creating openness and transparency.

The Board is the overall ‘home’ for OPCC scrutiny activity. Findings from the OPCC scrutiny groups and reports are considered at this Board and provide a central focus for the OPCC.

The Board is responsible for the delivery of the OPCC scrutiny work programme and decide how certain scrutiny activities should be completed, setting the terms of reference for any specific pieces of work.

Their role is to provide specialist and independent scrutiny findings, as well as providing recommendations directly to the Police and Crime Commissioner (PCC), and the force itself.

### **Introductions**

- 6 Panel Chairs
- 4 Members of the OPCC
- 1 Member of Humberside Police

### **Minutes and Actions of Previous Meeting**

- Panel receive an update on the actions from the previous meeting. Some still outstanding but feedback given where necessary.
- DCC Marhsall confirms that Body Worn Video (BWV) should not be used in custody unless there are exceptional circumstances
- In relation to Victim Support, context is crucial on the form.

### **Out of Court Disposal (OCCD)**

- Additional members of Humberside Police attending future meetings.
- There are no updates on the legislation.
- There will now be permanent inclusion of the Magistrates’ Association Chair.
- There is an awareness increase of victims of shop theft.
- Awareness is required around mental health requirements in both suspects and victims.

### **Hate Crime Scrutiny Panel**

- First panel as the Chair and with BI statistics.

- Feels the panel is underrepresented by Force compared to other panels.
- Outstanding action relating to the hate crime flow chart.
- Looking to recruit more members.
- Conversation around being able to wear badges representing Pride on uniforms.

#### **Independent Custody Scrutiny Panel**

- Conversation around attendance, looking to recruit.
- New Chief Inspector attended the last meeting and will encourage custody staff to attend future meetings, for their own and panel benefit.
- Samples were reviewed and there were some recording issues.
- Question around additional support for those with mental health issues.

#### **Police Powers Scrutiny Panel**

- Mention that 3 members attended this meeting, with a focus on use of force in custody - one sample to be used in training as a good example.
- Concern around the attendance of the lead of Use of Force.
- Concern that there are no contacts with public forums in comparison to other panels.
- From reviewing the samples, a concern was raised around detainees slipping out of their handcuffs.

#### **DA & VAWG Scrutiny Panel**

- Diverse membership, however, would prefer some more non-female perspectives.
- It was decided by the panel that the next meeting's sample theme will be domestic abuse perpetrated by Police Officers.
- Positive start to these meetings.
- Interest from other Chairs to observe the next panel meeting.

#### **Joint Independent Audit Committee (JIAC)**

- At the last meeting, there was a presentation of risk registers from OPCC/Force, they looked at the draft annual Governance statement from OPCC/Force, as well as the annual JIAC terms of reference papers.
- The Deputy Chief Finance Officer also updated the panel with the Accounts presentation.
- The Chair of JIAC explains that the meetings are mainly an audit of the finances, but bring in governance and leadership

#### **General updates and feedback section**

##### **Humberside Police**

- DCC Marshall explains there will be a HMIC inspection in custody at the start of August.
- Phone issue within the Force Control room (FCR), all outgoing calls had the ID of custody, which has since been resolved.

- DCC Marshall gives his personal thanks to the panel. Introduction of the new Deputy Chief Constable

#### **Professional Standards Department (PSD)**

- Representative not in attendance so the update will be circulated via email to the panel.

#### **Office of the Police and Crime Commissioner (OPCC)**

- Conversation around the requirement of Vice Chairs for the panels.
- Recruitment soon opening for ICSP, Hate Crime, and South Bank ICVs.
- An update is provided around the Quality Assessment Framework (QAF) in relation to the Independent Custody Visiting (ICV) Scheme.
- There is mention of a regional conference for all volunteers toward the end of the year.
- Changing some internal systems, this does not affect the panel.
- The first draft of the Domestic Abuse survey has been completed and will be shared at the next meeting.

#### **Next meeting**

Scheduled for November at The Lawns, Cottingham