



**HUMBERSIDE**  
POLICE & CRIME  
COMMISSIONER



# DELIVERY PLAN

**2026-28**



# CONTENTS

Introducing the Humberside OPCC Delivery Plan.....	3
Vision, Mission and Values .....	4
Endorsements, Accreditations and Memberships .....	6
The Police and Crime Plan .....	8
Team Structure .....	9
Key Partnerships for the OPCC .....	10
Achieving the aims of the Police & Crime Plan.....	14
Engaged, Resilient and Inclusive Communities .....	15
Safer Communities .....	17
Effective Organisations .....	20



# INTRODUCING THE HUMBERSIDE OPCC DELIVERY PLAN

Welcome to the Office of the Police and Crime Commissioner (OPCC) Delivery Plan for 2026 through to 2028. This document is usually assembled as an annual summary document for how the OPCC team will work effectively towards achieving the aims of the Police and Crime Plan. Following the government announcement to abolish PCCs at the end of their current term (May 2028) it was agreed that this document would act as a vision statement for how the office will operate up until the change of governance arrangements. The new Police and Crime Plan was published in November 2024 setting out the Police and Crime Commissioner, Jonathan Evison's vision for the next four years. The Delivery Plan sets out the intended work programme for the OPCC for the remaining time of this PCC term.

In line with our office ethos to use a system of outcome based planning this document details the outputs or products that the team seek to achieve over and above anything recognised as ongoing or business as usual. We have also produced a summary of the business as usual items to provide opportunity to inform the public of the work we do.

The Delivery Plan is monitored by the Police and Crime Panel and reported upon in full in the OPCC Annual Report where delivery against each area is outlined. The OPCC also produce a mid year performance report which provides an overview on work throughout the year and impact. All updates are published on the OPCC website.



**Rachel Cook**

Chief Executive  
and Monitoring Officer

# VISION, MISSION AND VALUES

The OPCC will replicate the Vision, Mission and Values as set out in the Police and Crime Plan. Since the Police and Crime Plan was produced the team have re-visited the organisation's values and updated them to reflect the change in emphasis required.

We have a new acronym for our values of ACE IT!

**Ambition, Compassion, Enabling, Integrity & Trust.**



We thought really carefully about our values and they are owned by everyone. They are used as the foundation for all we do and a fundamental part of how we undertake recruitment and selection. There is an expectation that collectively we will strive to achieve great things, enjoy our work, make one another proud and work with the public in mind at all times.

## AMBITION

We see this as **“We challenge and drive the highest standards and aspirations for ourselves and others.”**

- ▶ You are persistent and determined – using setbacks as a way to grow and improve further
- ▶ You never place ambition above maintaining high ethical standards and acting with integrity
- ▶ You want the best levels of service for the communities we serve

## COMPASSION

We see this as **“We put people first, acting with kindness and understanding to listen and respond.”**

- ▶ You don't hesitate to go the extra mile for others
- ▶ You stop and consider what is going on for other people, and amend your approach accordingly
- ▶ You want service delivery that places people first

## ENABLING

We see this as **“We create an environment that empowers, facilitates, connects, and drives solutions.”**

- ▶ You connect, collaborate, cooperate, consider, and contribute
- ▶ You see possibilities to bring people and resources together to make things happen
- ▶ You use the assets of the OPCC to create opportunities that benefit the public

## INTEGRITY & TRUST

We see this as **“We demonstrate the highest ethical standards to uphold reliability, transparency, honesty, and respect.”**

- ▶ You are authentic and build real rapport with others you work with and for
- ▶ You understand that your actions represent the OPCC at all times
- ▶ You work to the ethos of the Nolan principles of public life

# ENDORSEMENTS, ACCREDITATIONS AND MEMBERSHIPS

The Office of the Police and Crime Commissioner are members of a variety of organisations to help support the activities of the office. The office is also signed up to endorse and proactively support several projects and initiatives that fit with the Police and Crime Plan direction and our Vision, Mission and Values. We have also sought to achieve accreditations against initiatives that align with our objectives. These are detailed below.



The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.



We are a member of Future Humber, which promotes the region's distinctive strengths to the widest audience and accelerates opportunities to unlock the potential of Humber. Memberships provides a unique opportunity to prioritise people, place, partnerships, and the planet with the mission to make a difference, influence and inspire all communities so that opportunities for investment and growth accelerate through the dynamic Humber narrative.



The OPCC, through the Chief Executive, is a member of APACE which provides a national network for Chief Executives of Police and Crime Commissioner's Offices. As a member we benefit from sharing good practice, lessons learned as well as helpful access to policy development and ability to influence collectively on police developments. APACE also offers training opportunities for Chief Executives and staff of the office.



The OPCC is a member of the Hull and Humber Chamber of Commerce. The PCC is provided the opportunity to engage with the business community through a variety of events to understand their needs in regards to community safety issues as members of the public and as business owners. The Chamber provide a useful point of consultation with business leaders in the Humber area.



The PCC has signed a commitment to become a Scambassador as part of the Friends against Scams initiative. The OPCC proactively shares materials and tools provided as part of our endorsement with the public.



The OPCC has supported the work of Crimestoppers and continues to be an advocate of the scheme and its work.



The Office of the Police and Crime Commissioner is White Ribbon Accredited; White Ribbon is the UK's leading charity engaging men and boys to end violence against women and girls. The office is a keen promoter of the campaign that works to make sure all men realise that they can take responsibility for thinking about their own actions, promote equality and respect, and are prepared to call out harassing, sexist and violent behaviour when they see it in others.



In October 2017, the OPCC successfully received Living Wage Employer status accredited by the Living Wage Foundation. This demonstrates our commitment to paying the Living Wage to our employees and throughout our supply chain also. This initiative fits closely with our Police and Crime Plan values as well as helping create more resilient communities by paying a living wage.



The OPCC is a member of the National Independent Custody Visitors Association and supports the work of ICVA through our ICV Scheme Manager. The OPCC values the support of the ICVA in providing tools for the management of an effective local scheme. We have a Platinum Standard Independent Custody Visitor Scheme.



The PCC has signed up to the ASB Pledge, which seeks to encourage all agencies involved in the ASB Case Review process to embed best practice into their policy and procedures. This helps us in our mission to ensure that the ASB Case Review is not a postcode lottery and that any victim of persistent ASB (when the threshold is met), regardless of where they live, are truly given a voice and partners work together, and problem solve to secure a satisfactory resolution. Signing up to the Pledge shows our commitment to victims, increases trust and confidence, and demonstrates positive recognition by leadership in tackling ASB.



The OPCC is a proactive member of the Humber Modern Slavery Partnership. The partnership is a multi-agency approach to tackling modern slavery. The OPCC has supported the partnership in accessing resources to support activity to further their work.



The PCC has endorsed the Humber Watch Association which has been created to support closer working together of the Neighbourhood Watch schemes across the Humber area.

# THE POLICE AND CRIME PLAN

The Police and Crime Plan runs from November 2024 – March 2029 and includes three aims / outcomes:

- 1. Engaged, Resilient and Inclusive Communities – our aim is to provide pathways for everyone to contribute to the safety of our communities**
- 2. Safer Communities – our aim is to focus activities on interventions that significantly impact on local crime levels**
- 3. Effective Organisations – our aim is to make the system work better for local communities**

Each of the aims has a series of outcomes and objectives that demonstrate what we will do to achieve the aims. The plan exists to provide strategic direction to the Force and all partners operating in the area of community safety. The OPCC engage with partners to promote the aims of the Police and Crime Plan, notably the statutory partners of the Community Safety Partnerships and members of the Criminal Justice Board as well as other stakeholders of interest.

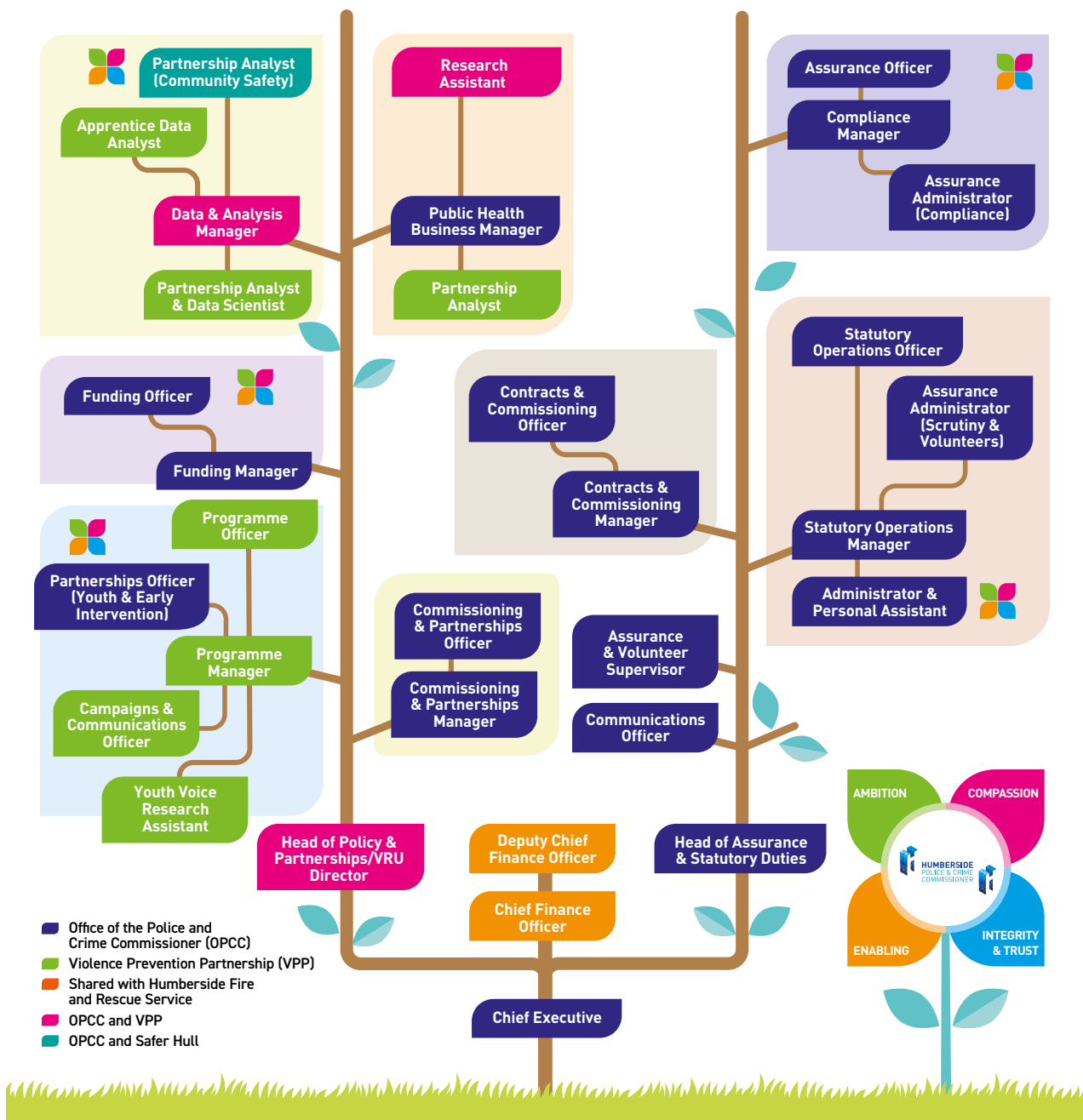
The Police and Crime Plan can be found here: **[2024-29 Police & Crime Plan](#)**



# TEAM STRUCTURE

The structure of the Office of the Police and Crime Commissioner will continue to flex and change to meet the needs of the Police and Crime Plan and any additional responsibilities provided to the Police and Crime Commissioner through legislative change.

The structure agreed for the financial year 2026/27 is as follows;



# KEY PARTNERSHIPS FOR THE OPCC

The Police and Crime Plan requires us to work closely with Local Authorities, Criminal Justice Agencies and other partners involved in community safety. There are key partnerships that we have identified as mechanisms to bring agencies together and effectively plan for improvements within the sector. The OPCC currently works with the following key partnerships:

## COMMUNITY SAFETY PARTNERSHIPS (CSPs)

These are statutory bodies that bring together a range of organisations (such as Police, Fire and Rescue, Local Authority, Integrated Care Board etc). CSPs generally include other organisations in their meetings because they are concerned with improving community safety across a whole Local Authority area. We work with all four CSPs, North East Lincolnshire, North Lincolnshire, East Riding of Yorkshire and Hull. CSPs are a key partnership and the OPCC provides significant grant funding streams to enable the CSPs to develop and deliver their delivery plans.

## HUMBERSIDE CRIMINAL JUSTICE BOARD (HCJB)

This is a non-statutory body that brings together the senior leaders from the local criminal justice agencies. There is typically a criminal justice board or equivalent in every Police Force area in England and Wales. HCJB also includes other organisations in their work such as those that provide services to victims of crime, witness service providers and representation from Criminal Defence firms. HCJB exists to improve the efficiency, effectiveness and fairness of the criminal justice system and is the responsible body for many national initiatives such as Digital Criminal Justice. The OPCC supports the HCJB through the provision of a Business Manager and other business support. The PCC is chair of the Board.

## YOUTH JUSTICE PARTNERSHIPS

At a national level there is a Youth Justice Board (YJB) which is a non-departmental public body responsible for overseeing the entire youth justice system in England and Wales. Across the Humber region, our four local authority youth justice partnerships have a statutory duty to submit an annual plan to the YJB relating to their provision of Youth Justice Services (YJSs). Local partners include Police, Probation, local schools, youth work organisations, and local authority teams including Children Services, CSPs, education etc. These local partnerships play a significant role in preventing offending behaviour and reducing reoffending. The PCC supports the operation of these partnerships with a grant contribution, and the office is represented at each of the four local partnerships to ensure local co-ordination.

## SAFEGUARDING BOARDS AND PARTNERSHIPS

Statutory Safeguarding Adults Boards and Safeguarding Children Partnerships operate in each of the four Humber local authority areas, with agencies working collaboratively to prevent abuse and neglect. The PCC supports the operation of these partnerships with a grant funding contribution, while Humberside Police attend the meetings as a statutory partner.

## SAFER ROADS HUMBER (SRH)

This is a non-statutory body that seeks to reduce road casualties in the Humber area. The partnership comprises of Humberside Police, East Riding of Yorkshire Council, Hull City Council, North East Lincolnshire Council, North Lincolnshire Council, Highways England and Humberside Fire & Rescue Service. The OPCC is a non-voting member of the SRH Board. The OPCC developed a Community Speed Watch (CSW) scheme during 2019/20 to empower communities further. This scheme is now run through Humberside Police.

## COMBATING DRUGS PARTNERSHIPS

The PCC recognises that the misuse of drugs and alcohol is identified as key drivers of crime and disorder. According to Home Office estimates, offenders who regularly use heroin or crack cocaine are estimated to commit around 45% of all acquisitive crime. In recognition the PCC ensures local targeted investment in substance misuse services, both in the community and in custodial settings. This has made a significant contribution to reducing drug and alcohol related crime and improving health outcomes and has supported the vision of the Police and Crime Plan.

## NHS ENGLAND

The OPCC works alongside national NHS partners to ensure quality services for Adult victims of sexual assault. The Humberside Sexual Assault Referral Centre is delivered by Mountain Health Care (MHC), delivering services from the CASA suite, designed to be comfortable and multi-functional, to support private interview and clinical examination. The service supports survivors of rape or sexual assault regardless of whether the survivor/victim chooses to reports the offence to the police.

## THE BLUE DOOR

The OPCC directly commission the Blue Door, a third sector provider who deliver support and interventions to victims of sexual assault across the Humber region. This is the role of the Independent Sexual Violence Advisor (ISVA) and the Children's Independent Sexual Violence Advisor (CHISVA). The roles provides invaluable emotional support and guidance for victims who are either currently experiencing or have historically experienced the traumatic effects of sexual assault. In addition to the above service the OPCC commission the Blue Door to deliver Independent Domestic Violence Advocates (IDVA), these contribute towards the Local Authority commissioned domestic Abuse services. IDVAS are trained specialist support workers, trained to work with victims of domestic Abuse at risk of a high risk of harm from partners or family members. The resource is a partnership asset and is able to offer advice and guidance to practitioners within partner organisations to encourage supportive referral, victim engagement and case management.

## EDUCATION PARTNERSHIP

Established by the OPCC following a commitment in the Police and Crime Plan, this brings together organisations with a role to play in coordinating and improving young people's education on crime and safety issues. The partnership is seeking to improve the quality and availability of resources, and work with schools and other partners to ensure children and young people benefit from them.

The PCC has purchased Pol-Ed, an online crime prevention and community safety education resource that provides free teaching materials to all schools, local authorities, youth organisations, and Youth Justice Partnerships across the Humber. The OPCC works with Humberside Police to deliver Safer Schools partnerships, through which every school has a dedicated police officer who can deliver Pol-Ed resources, and provide community policing support.

## MAYORAL COMBINED AUTHORITIES

The OPCC is a board member of both the Hull and East Riding Combined Authority, and the Greater Lincolnshire Combined Authority, working alongside the elected mayors to look for opportunities for added value in relation to Community Safety.

## HUMBERSIDE CRIME PREVENTION PARTNERSHIP (HCPP)

The OPCC is a member of the HCPP, which brings together businesses across the region to create a safer, more resilient Humberside. This free initiative connects organisations in a collaborative network designed to share knowledge, best practice, and practical strategies to prevent and reduce crime. By working together, we help protect our workforce, our customers, and the wider economy.

# KEY PARTNERSHIPS FOR THE OPCC

## LOCAL RESILIENCE FORUM (LRF)

The OPCC is a member of the Local Resilience Forum (LRF). The LRF is the home of multi-agency emergency planning in the Humber region, and is a partnership made of representatives from local public services, the emergency services, local authorities, the NHS, the Environment Agency and others.

## VICTIM SUPPORT

Humberstone OPCC commission Victim Support to deliver the Victims' Hub, a service to support people affected by crime across the Humber region. The impact of crime is varied from person to person, depending on their circumstances, their support networks, and their resilience. It is important that people can access the help they require as soon as possible, and are aware of the services available to them, regardless of whether or not they have reported the crime to the police. Victim Support contacts 95% of enhanced level victims within 24 hours of reporting an incident. The engagement rate has continued to rise and is also reflected within support for victims of serious crimes such as violence with injury. Often, when someone has experienced a detrimental impact they need further engagement and ongoing case management. In instances of serious crime, such as domestic and sexual violence, there is a requirement for referral to a specialist service. Victims are supported from their initial contact through to final recovery from associated trauma.

## RESTORATIVE PRACTICE / JUSTICE SERVICES

The OPCC commissions a Restorative Justice (RJ) service across the Humber region. RJ gives victims the opportunity to explain the impact of crime upon them to the offender; to seek an explanation or an apology; or to seek restoration or reparation. RJ holds offenders to account and enables them to face the consequences of their actions. It delivers increased victim satisfaction and victim confidence. These outcomes can be complemented by feelings of safety, empowerment and confidence within accessing support. The PCC recognises the impact of early intervention to reduce repeat victimisation and vulnerability and increase resilience

## HUMBERSIDE MODERN SLAVERY PARTNERSHIP (HMSP)

Humberstone PCC provides grant funding for a Modern Slavery Coordinator post to facilitate the work of the Humberstone Modern Slavery Partnership. HMSP is a strategic partnership of front line organisations from across Humberstone dedicated to identifying and tackling all forms of modern slavery and exploitation. There are over 60 agencies that have joined together to fight Slavery and Trafficking.

The partnership offers access to many resources to support the identification of modern slavery as well as awareness raising on how to report.

## CRIMESTOPPERS

Humberstone PCC provides a grant contribution to Crimestoppers to fund the national call centre infrastructure and local support. Crimestoppers are an independent charity that gives people the power to speak up and stop crime, 100% anonymously. By phone and online, 24/7, 365 days a year, Crimestoppers also share advice on how to protect the people you care about from crime.

## HUMBER VIOLENCE PREVENTION PARTNERSHIP

The OPCC led the creation of the Humber VPP in 2022/23 after securing Home Office funding for a Violence Reduction Unit. The partnership is responsible for leading and co-ordinating local work to prevent and reduce serious violence through a public health approach. It conducts detailed analysis of the causes and ways of preventing violence, seeks to improve data sharing between agencies, and commissions and evaluates a range of evidence-based interventions. The VPP is working closely with CSPs on the implementation of the Serious Violence Duty. For further information see [www.humbervpp.org](http://www.humbervpp.org)

## ENDING VIOLENCE AGAINST WOMEN AND GIRLS (VAWG) PARTNERSHIP

A joint partnership formed alongside Humberside Police to engage partners locally in working together to look at collective action and responsibility to prevent and reduce violence perpetrated against women and girls, more information and shared resources can be found here: **Humber VAWG Partnership | OPCC ([humberside-pcc.gov.uk](http://humberside-pcc.gov.uk))**

## PHADA – PUBLIC HEALTH APPROACH TO REDUCING DOMESTIC ABUSE

An innovative strategic response that employs a long term approach to understanding and reducing the prevalence of domestic abuse and inter-familial violence. This partnership now works within the Violence Reduction Unit framework and engages with multi-agency partners at a strategic and operational level, further background information can be found here: **Public Health Approach to Domestic Abuse | OPCC ([humberside-pcc.gov.uk](http://humberside-pcc.gov.uk))**



# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## OUR APPROACH TO THE DELIVERY PLAN

No single organisation can achieve the outcomes of the Police and Crime Plan alone. The OPCC is no exception to this. The office has identified a series of achievements they will make in the coming year that will contribute to working towards the outputs and outcomes of the Police and Crime Plan.

The office is focussed specifically in this plan on a process of outcome based planning that looks solely at activity that is above and beyond our statutory or business as usual activities. This does not mean that these activities are not being delivered and the OPCC will ensure sufficient emphasis is placed on these areas of work including on our statutory responsibilities. These activities will be evidenced in updates provided to the Police and Crime Panel. These areas of work include:

- ▶ Improving the performance of the Force through an effective programme of assurance and robust governance arrangements
- ▶ The PCC being an effective voice of the public and thoroughly understanding the needs of the public
- ▶ Leading and shaping partnership working throughout the criminal justice and community safety sector thus creating more impact with less resource
- ▶ Encouraging effective collaboration at local, regional and national level where it is in the best interests of the people of Humberside
- ▶ Effective provision of high quality services to victims of crime
- ▶ Proactively engaging in the activity of the wider Association of Police and Crime Commissioners (APCC); playing an active role in areas of particular interest to the success of the Police and Crime Plan
- ▶ Ensuring the OPCC team is directed, engaged and performance managed to serve the best interests of the public with a team that is fit for purpose and at the appropriate level of capacity to deliver the outcomes of the Police and Crime Plan

For clarity the tables on the following pages outline our current position and the product or output we shall achieve. The table also identifies the primary aim of the Police and Crime Plan to which these contribute however, many are cross cutting.

# ENGAGED, RESILIENT AND INCLUSIVE COMMUNITIES

## AIM

Provide pathways for everyone to contribute to the safety of our communities

## OUTCOMES

### This plan aims to deliver:

1. Greater trust and confidence in the police across urban, rural and coastal areas and in all communities
2. People are confident to report crime, ASB and incidents to the most appropriate agency
3. Improved outcomes for people affected by crime and ASB
4. Residents and businesses supported to respond to crime and community safety issues
5. Communities are cohesive and people feel safe where they live

## 2026/28 NEW ACTIVITY

WHERE WE ARE NOW	PRODUCT
<b>The OPCC will increase scrutiny over standards of professional behaviour in policing, including misconduct.</b>	<ul style="list-style-type: none"> <li>▶ Provide learning and relevant challenge to drive up standards of professional behaviour within Humberside Police.</li> </ul>
<b>There is a need to develop a more proactive communications and campaigns plan for the final two years of the PCC and OPCC to ensure full understanding of the work of the office and how this will transition into new governance arrangements.</b>	<ul style="list-style-type: none"> <li>▶ Public and partnership organisations understand our role and the proposed transition to new Policing Board approach.</li> </ul>
<b>Business community has expressed a lack of confidence to report crime and ASB. There are limited engagement points to share concerns and receive advice and support from community safety partners.</b>	<ul style="list-style-type: none"> <li>▶ Engage with the business community to understand their issues, create solutions using technology to assist in routine communication and tools to improve community safety.</li> </ul>
<b>Businesses need access to support to take practical steps to deter crime and secure their property.</b>	<ul style="list-style-type: none"> <li>▶ Launch a business crime grant scheme to support target hardening of premises.</li> </ul>
<b>There is a Business Crime Prevention Partnership in place that was created to improve the response to business crime.</b>	<ul style="list-style-type: none"> <li>▶ Use this and other business networks to provide awareness of key issues such as domestic abuse, hate crime, and wider staff protection programmes. Explore a business charter with standards which help encourage reporting and inclusive culture.</li> </ul>

WHERE WE ARE NOW	PRODUCT
<b>Designing out Crime Officers at Humberside Police have the potential to broaden their service offer to business becoming more commercial with the service offer, generating income.</b>	<ul style="list-style-type: none"> <li>▶ Develop a clear commercial offer that can be approved to take to market and assist the force to provide a service to the business community.</li> </ul>
<b>Cohesion remains an area of risk in relation to changing shape of communities and their perceptions of risk of crime.</b>	<ul style="list-style-type: none"> <li>▶ People feel safe where they live and are tolerant of difference. Bring together partners to create programme of ideas to support more activity in this space.</li> </ul>
<b>Burglary has been identified as one of the primary areas of community concern.</b>	<ul style="list-style-type: none"> <li>▶ Target hardening materials to be delivered to identified properties and the opportunity taken to engage with residents around wider crime and community safety issues.</li> </ul>
<b>Agencies conduct separate impact assessments when they first meet victims of crime, resulting in rework and re-traumatisation.</b>	<ul style="list-style-type: none"> <li>▶ Assess the feasibility of a Single Needs Assessment for victims held by Victim Support and shared with partners.</li> </ul>
<b>The OPCC have a scrutiny panel overseeing cases where Hate Crimes are reported. They have identified that many instances occur in the workplace and want to generate a workplace campaign to raise awareness of reporting and support for victims.</b>	<ul style="list-style-type: none"> <li>▶ Work collaboratively to create a series of campaign materials that can be used to encourage reporting of Hate Crime offences and support those impacted by Hate Crime.</li> </ul>

## BUSINESS AS USUAL

- ▶ Routine engagement at community events raising awareness of latest crime threats
- ▶ Campaigns to raise awareness on reducing risk / threat of crime e.g. fraud
- ▶ Regular community surveys to understand residents' priorities and experiences
- ▶ Providing grant monies to CSPs for them to improve community safety
- ▶ Ongoing engagement with CSPs to collaborate on local issues and opportunities
- ▶ Range of victim services to support those impacted by crime
- ▶ Established Victims and Witnesses group taking a collaborative approach

# SAFER COMMUNITIES

## AIM

To focus activities on interventions that significantly impact on local crime levels.

## OUTCOMES

1. Reduced harm to young people being affected by crime and community safety issues
2. Reduction in highharm crimes through a multiagency public health approach
3. Reduced reoffending
4. Vulnerable people are protected from harm
5. Safer roads for all users
6. Safer public spaces for residents and visitors

## 2026/28 NEW ACTIVITY

WHERE WE ARE NOW	PRODUCT
<b>Hotspot Action Fund ended in March 2026 with hotspot policing expected to continue via business as usual. Funding has been confirmed for the Knife Crime Concentration Fund to support problem-solving in small geographical areas.</b>	▶ Programme of funded activity delivered through the Knife Crime Concentration Fund to reduce knife and weapon enabled violence.
<b>Some emerging themes of risk linked to illegal cigarettes and vapes.</b>	▶ Understand extent of the issue and potential for harm. If evidence suggests then create a harm reduction strategy with clear actions.
<b>E-scooters are bought easily on the high street with little understanding from the public on their legal use, safety concerns with storage and disposal.</b>	▶ Greater understanding of those buying and using e-scooters of their legal use and keeping safe.
<b>It has been identified that use of drugs and alcohol can increase the level of harm to victims of Domestic Abuse.</b>	▶ Previous national pilots of sobriety tags indicated positive use with Domestic Abuse offenders. Work with partners to consider re-introduction and evaluate impact.
<b>Work has been undertaken to pilot a partnership with St John Ambulance to train young people and those that may be exposed to violence to have first aid skills.</b>	▶ Commission a programme of training to provide people who may find themselves in a situation awaiting ambulance care with life saving skills.

WHERE WE ARE NOW	PRODUCT
<p><b>There is a government commitment to reduce violence against women and girls by 50% and a Police and Crime Plan objective to champion partnership working in this area.</b></p>	<ul style="list-style-type: none"> <li>▶ Learning from work in tackling Domestic Abuse using a Public Health Approach begin a strategic approach to prevention and reduction of VAWG across partnerships and Humber area creating a clear plan for multiagency learning.</li> </ul>
<p><b>Some victims of crime benefit from restorative justice conferencing and mediation. Wider use and innovation can be explored when recommissioning the service.</b></p>	<ul style="list-style-type: none"> <li>▶ A different restorative justice service commissioned in collaboration with ASB teams, Police DIVERT and Probation focussed on innovative use and best impact on community safety.</li> </ul>
<p><b>Proactively seeking a bid and grant opportunity to support Humberside Police to tackle drug driving more proactively.</b></p>	<ul style="list-style-type: none"> <li>▶ More detection and improved pathways for drug drivers to reduce offending.</li> </ul>
<p><b>Evidence suggests ketamine use in Humberside is prevalent and has long lasting health harms.</b></p>	<ul style="list-style-type: none"> <li>▶ Increase awareness of the harms and reduce usage through a partnership campaign with video and resources that highlight harm and educates people into prevention and support.</li> </ul>
<p><b>The public have a limited number of ways to report via phone, police stations and online. Ethics and Scrutiny Board provided feedback on range of wider reporting options for inclusivity at third party organisations which need re-establishing and promoting.</b></p>	<ul style="list-style-type: none"> <li>▶ A network of authorised, trained and accredited third party reporting centres able to support crime reporting inclusively in communities.</li> </ul>
<p><b>Limited communications channel with parents and carers for purposes of providing them access to resources to prevent the young people they look after becoming impacted by crime.</b></p>	<ul style="list-style-type: none"> <li>▶ Fully develop parental and carers communications channel to include social media, web resources and direct communication via schools newsletters.</li> </ul>
<p><b>There are limited options for Police Officers to divert those outside of the court system to rehabilitate via unpaid work.</b></p>	<ul style="list-style-type: none"> <li>▶ Explore solutions that would allow referrals to unpaid work or training for adults and young people that may be better rehabilitated outside of the court process and provide an offer across the force that can be evaluated to assess impact at reducing reoffending.</li> </ul>
<p><b>There are numerous volunteers operating for schemes to improve road safety that have expressed interest in receiving access to body worn video to help improve feelings of safety.</b></p>	<ul style="list-style-type: none"> <li>▶ Where all volunteers have access to equipment that helps them feel safe whilst in their role.</li> </ul>

## BUSINESS AS USUAL

- ▶ Not in Our Community resources created and widely available online
- ▶ Partnership working via the Violence Prevention Partnership
- ▶ Substance Misuse investment in cocommissioning with local Public Health partners to reduce risk of drug related acquisitive crime
- ▶ Managing grant schemes and contracts
- ▶ Maximising the funds available through Safer Streets programmes and ensuring their impact is felt by the community
- ▶ Support for Circles of Support preventing re-offending of high harm sex offenders
- ▶ Provide input to Safer Roads Humber to ensure views of the public are articulated at board level
- ▶ Ongoing analysis to understand the local crime profile



# EFFECTIVE ORGANISATIONS

## AIM

To make the system work better for local communities

## OUTCOMES

1. Effective partnerships and collaboration
2. More funding and resources for the Humber area
3. More social value from your money
4. Innovative approaches to community safety
5. Contribute to achieving Net Zero carbon emissions for our area
6. A police force equipped to meet community needs

## 2026/28 NEW ACTIVITY

WHERE WE ARE NOW	PRODUCT
<b>Years of funding the Community Safety Fund (CSF) has seen investment made in a range of different areas including target hardening and youth diversion.</b>	▶ We want the key impacts and outcomes of the CSF clearly identified, and lessons learned highlighted and used to inform future funding.
<b>White Paper makes clear that there will be a different model of police governance at the end of this PCC term in May 2028.</b>	▶ In a position to transition seamlessly into the new policing governance model in May 2028.
<b>There is a need for improvement of information sharing and pathways into victim support for those impacted by road collisions.</b>	▶ Road Traffic Collision contact data to be included within the Auto Data Transfer into Victim Support ensuring people impacted by Road Traffic Collisions can then be signposted to Road Collision Safety Network.
<b>There is a perception that decisions are made without understanding the impact on victims. There are many case studies that display significant impact on victims from poor decision making within the criminal justice system.</b>	▶ The OPCC will be a stronger voice for Victims, collating their experience and sharing this back through the system. We will then communicate how the feedback shapes service.

## BUSINESS AS USUAL

- ▶ The OPCC has a culture of responding to bid opportunities and has brought in significant additional resources to the area
- ▶ Collaborations in place for a variety of delivery functions and commissioned services
- ▶ PCC Chairs the Criminal Justice Board, provides significant funding to the Community Safety Partnerships and attends various partnership boards across the Humber area including involvement in the LRF Assurance Board
- ▶ Annual employee engagement survey to monitor engagement levels in the OPCC





**HUMBERSIDE**  
POLICE & CRIME  
COMMISSIONER



## Office of the Police and Crime Commissioner

### BY POST:

Office of the Police and Crime Commissioner,  
The Lawns, Harland Way, Cottingham HU16 5SN

### TELEPHONE:

01482 220787

### EMAIL:

[pcc@humberside.pnn.police.uk](mailto:pcc@humberside.pnn.police.uk)

### X

@HumbersidePCC

[www.humberside-pcc.gov.uk](http://www.humberside-pcc.gov.uk)



Sign up to My Community Alert for up to date  
news and community safety information at

[www.mycommunityalert.co.uk](http://www.mycommunityalert.co.uk)