



**HUMBERSIDE
POLICE & CRIME
COMMISSIONER**



ANNUAL REPORT 2024/2025

BUILDING ON SUCCESS: A YEAR OF PROGRESS AND PARTNERSHIP

INTRODUCTION

"Last year was another record-breaking year for the communities of the Humber region in the realm of community safety. Whilst other Police forces across the country were looking to cut police officer numbers, because of sensible financial management locally we not only maintained our current number of 2,300 (more than ever before) but are also looking to the future and increasing numbers, fulfilling my promise to you to put more police on our streets.

My office continued its work to prevent crime, holding our second Anti-Social Behaviour Summit this year bringing partners together to put an end to this issue. We also launched our Flashing Speed Sign Grant, empowering Parish and Town Councils to take action to make roads in their communities safer. We worked with even more community groups and organisations to prevent crime and support victims through my Community Safety Fund, with an emphasis on youth activity. We continued to divert young people away from lives of crime, making our city, towns, villages, coastal areas, and countryside safer for all.

Partnerships remained key to our success, and through the Hull, East Riding, North Lincolnshire and North East Lincolnshire Community Safety Partnerships we brought Police, Fire, Councils, Health, Probation and third sector partners together to deliver for our communities. These partnerships used my funding to deliver on a local level, improving the safety of our nighttime economy, public spaces, and transport.

During the year I appointed a Deputy Police and Crime Commissioner because I wanted to be able to achieve even more for our area. To be able to do that, I needed to increase my capacity and asked Leo Hammond to be my deputy. His experience as former Cabinet Member for Communities and Public Protection at East Riding of Yorkshire Council and his passion and energy to help me fight for our communities will be vital in the coming years.

Humberside remained the highest performing police force in the country, but just because they are the best does not mean they cannot do better. Through my strong governance, I continued to hold Humberside Police to account on your behalf, constantly encouraging them to do even better. This was through a mixture of my Accountability Board, one-to-ones with the Chief Constable and senior leaders, and through enabling members of the public to independently scrutinise Humberside Police through our scrutiny panels, including our new domestic abuse and violence against women and girls panel - this panel will help us hold the police to account on tackling this serious issue.

I hope you find this latest annual report to be an informative account of the work my office and I have done for you over the last year. Looking forward, we move into a new era with a devolved mayoral authority and elected mayor on both the North and South Banks of the Humber. I hope to be able to work with both mayors to further the community safety agenda and take advantage of the new opportunities they bring for the good of our region."



Jonathan Evison
Police and Crime Commissioner for Humberside

BUILDING ON SUCCESS

A YEAR OF PROGRESS AND PARTNERSHIP



Jonathan Evison was re-elected as the Police & Crime Commissioner (PCC), **the first Humberside PCC to be re-elected in history.**



The **average speed** to answer an emergency 999 call in Humberside sat at **just 2 seconds** in 2024/25.



The **Deputy Police & Crime Commissioner**, Leo Hammond, **was appointed.**



Almost **54,000** people signed up to **My Community Alert** for PCC updates.



£975k claimed for **The Salix Grant** which aims to **reduce the carbon footprint**



Over 1800 responses to our surveys this year regarding **Police funding and our Police and Crime Plan**



Highest number of Police Officers for over a decade



Outcome rate **22.3%, the highest since 2019***



Our **average turn around time** for Subject Access Requests sat at just **1 working day.**



Freedom of information requests were completed on average within **6 days** despite a **40% increase in demand.**



6 new members joined our **Joint independent Audit Committee (JIAC).**



Op Journey has seen almost **360 dash cams given to the public.** Over **75%** of submissions resulted in Police action against driving offences.



Safer Schools is a partnership between the Police and our office. **This is now in every school across the Humber area.**



We continue to **fly the flag for White Ribbon**, doing all we can to end violence against Women and Girls.



There has been a **75% increase** in public correspondence since last year. This has been met by streamlined process efficiencies, meaning the public are **receiving a higher standard of service.**



Our **response times** for Complaint Reviews have improved by **20%** since **2023.**



Bespoke trauma informed support service for the families 'Affected by Legacy Funeral Homes' was created. **The service was funded to the value of £680k.**



Our **'Platinum'** accredited Independent Custody Visiting Scheme is thriving. Our annual report details more on the amazing work our Custody Visitors have done this year.



The **Violence Prevention Partnership** has worked with our Hospitals and Ambulance services to improve on data sharing to better understand the regional violent crime picture.



Our work with Victim Services has seen **119 referrals** with **107 cases supported** by the Victim Support Independent Stalking Advocacy Caseworker (ISAC).



Our office is now part of the **Humber Local Resilience Forum.**



We **delivered a successful Modern Day Slavery joint campaign** with Wilberforce Institute.



Over **70 volunteers** now part of our team across our independent schemes and scrutiny panels.



The **Violence Prevention Partnership** continues to tackle violence in our region. Details on their amazing work can be found through their Annual Report.



We **delivered key Trauma Informed training** to a number of partners, with training extending well into 2025.



We **hosted a Second ASB Summit** held in conjunction with Partners. Attended by almost **100 people.**



Our Road Safety Speed Indicator Grant Scheme saw **£22k of grant** and match funding for **five projects.**



March 2025 saw our office **launch our new website**, making things easier for the public to find information and access services we can provide.



Two programmes funded to support men to change their behaviour, combining support for domestic abuse and substance misuse.



Over **£900k made available** as part of 3-year core funding across the four local **Community Safety Partnerships.** This funding will help reduce ASB, support victims and promote positive lifestyles.



Not In Our Community website was relaunched in November 2024. This has seen almost **15000 views**, with **556 files downloaded** from the site.



Humberside Police have **launched Operation Coastline** to increase patrols and community engagement in coastal areas.



Our Community Safety Fund has invested **£356k into 49 live projects.**



We commissioned **Hollie Guard Extra** - a personal safety app. We have seen **1400 codes** redeemed and **314 real alerts** raised.

YOUTH CONNECT

Youth Connect website was **launched** in July 2024, and has attracted almost **2500** visitors to the site.



Working with Humberside Police and the Police Foundation to **produce an ASB Toolkit** for multi-agency use.



We are now a **Level 1 Disability Confident Employer.**



Published our **Strategic Policing Requirement.**

* Percentage shown is from data collected in April 2025

FINANCE 2024-25

The PCC recommended an increase in the precept for 2024-25 of £12.99 , supported by a fully costed Medium Term Resource Strategy (MTRS) which provided details of the resources made available to support delivery of the Police and Crime Plan. It covered the period from 2024-25 to 2028-29 and sought to ensure the precept decision was set in the context of medium-term financial and staffing projections. Our full MTRS can be found here: MTRS 2024- 25 ([https://www. humberside-pcc.gov.uk](https://www.humberside-pcc.gov.uk)). The Police and Crime Panel (PCP) supported this proposal.

After considering the Panel’s comments, the PCC implemented a precept of £281.18 for a Band D property, an increase of £12.99.

Further information on the Police and Crime Panel can be found via the following link:
<https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

The underspend on the Chief Constable’s budget was largely due to overachievement against the recovery of Asset Recovery Incentivisation Scheme (ARIS) income (£0.475m).

EXPENDITURE

The following table provides details of the Revenue Expenditure incurred in 2024-25:

2024-25 Revenue Budget - End of Year			
	Approved Budget 2024-25	Outturn 2024-25	Variance 2024-25
Group Position	£m	£m	£m
Chief Constable	233.499	233.253	(0.246)
Police and Crime Commissioner	5.362	5.826	0.464
Capital Financing	8.612	8.878	0.266
Net Expenditure	247.473	247.957	0.484

CAPITAL PROGRAMME

The following table provides details of the Capital Expenditure incurred in 2024-25:

	Budget 2024-25	Actual 2024-25	Variance 2024-25
Group Position	£m	£m	£m
Estates	4.894	3.725	(1.169)
Information Technology	2.622	2.725	0.103
Vehicles and Equipment	2.985	2.787	(0.198)
Total	10.501	9.237	(1.264)

The underspend on the Capital Programme was largely due to delays in the Estates scheme. The savings target for 2024-25 was £1.5m and the Chief Constable overachieved this target, with significant savings of £1.688m achieved.

RESERVES

The Police and Crime Commissioner retained a number of Reserves in 2024-25, details of which are provided below:

2024-25 Capital Programme	
	At 1 April 2025
Earmarked Reserves	£m
Change Management Reserve	5.036
Pay and Prices Reserve	1.000
Risk Management Reserve	2.000
Partnership Reserve	2.200
Total Earmarked Reserves	10.236
General Reserves	7.000
Total Reserves	17.236

The annual accounts for the Force and OPCC 2024-25 were completed by 30th June 2025 and presented for audit.

FINANCE 2025-26 ONWARDS

In February 2025, the PCC approved the updated Medium Term Resource Strategy (MTRS) covering the five-year period from 2025-26 to 2029-30. The MTRS set out the resources required to continue to deliver the Police and Crime Plan. As part of development of the MTRS, the PCC approved an increase in the Precept of £13.99 (for a Band D property) for 2025-26. The PCC’s spending plans are affordable over the medium-term.

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