

**OFFICE OF THE POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE  
DECISION RECORD**

Decision Record Number **DR66/2025**

Title **Humberside Police/HUMBSAR Memorandum of Understanding**

**Executive Summary**

We require a signature on the Memorandum of Understanding (MOU) between Humberside Police and HUMBSAR to support search of high-risk missing people operations using volunteers.

**Decision of the PCC**

Approved.

**Background Report: Open**

**Police and Crime Commissioner for Humberside**

I confirm I have considered whether I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

**Signature**



**Date 03/12/2025**

**POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE**

**SUBMISSION FOR: DECISION**

**OPEN**

**Title: Humberside Police/HUMBSAR Memorandum of Understanding**

**Date: 15<sup>th</sup> April 2025**

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**1. Executive Summary**

We require a signature on the Memorandum of Understanding (MOU) between Humberside Police and HUMBSAR.

**2. Recommendation**

We recommend that the MOU is signed, to work collaboratively with HUMBSAR and utilise their trained volunteers to assist Humberside Police in their search of High-Risk Missing Persons

**3. Background**

In July 2024 Humberside Search and Rescue (HUMBSAR) was founded. HUMBSAR comprises of a group of trained volunteers who have the purpose and aim of being able to provide additional trained personnel & resources to the Police & other statutory agencies in the search & recovery of vulnerable missing persons. HUMBSAR can also assist with body recovery when necessary and appropriate.

**4. Options**

- 1) Accept and sign the MOU, thus agreeing to the terms of the MOU.
- 2) Do not accept and sign the MOU.

**5. Financial Implications**

The proposed MOU states that:

“HUMBSAR has a founding principle that it will never make a formal charge to Humberside Police or any other organisation or individual for the service it provides in emergency situations. However, as with all volunteer agencies HUMBSAR welcomes any support it in its operations & future development. A budget of £50,000 per annum has been kindly provided by a Community Interest Company called HFR Solutions for the first 5 years of HUMBSAR’s operations.” Further information is found within the MOU

**6. Legal Implications**

The MOU has been reviewed with the assistance of Legal Services.

**7. Driver for Change/Contribution to Delivery of the Police and Crime Plan**

The collaboration outlined within the MOU closely aligns itself with the OPCC Police and Crime Plan 2024-2029 by protecting vulnerable people and reducing harm. High-risk missing persons often include children, vulnerable adults, or those at risk of exploitation. Deploying skilled volunteers directly supports this goal by increasing capacity for rapid response and safeguarding all of which results in Safer Communities. It also reflects the aim of Engaged, Resilient and Inclusive Communities, as the plan encourages community involvement in policing and crime prevention; having trained volunteers actively assist in searches strengthens community resilience and trust in policing. Finally, it contributes to Effective Organisations by using volunteers in a structured, skilled way to improve efficiency and resource management. This approach allows the police to focus specialist officers where needed while leveraging community assets, aligning with the plan's commitment to delivering best value for taxpayers.

**8. Equalities Implications**

None noted

**9. Consultation**

None required, as this is purely an MOU and a voluntary undertaking by the force.

**10. Media information**

Humberside Police Communications Team have been consulted and no issues raised. Within the MOU consideration for future media releases have been considered:

"...and that press or other media releases, including social media posts are agreed in writing by Humberside Police. Humberside Police shall be entitled to refuse, or require the delay of, any releases where it considers it necessary or desirable in the circumstances. HUMBSAR will ensure that all of their members and volunteers are aware of this requirement for confidentiality and have received appropriate training on the importance of confidentiality."

**11. Background documents**

A copy of the MOU.

**12. Publication**

Open

**13. DPIA considered**

DPIA is under way and the processing that is being conducted is such that it is designed to protect life and limb therefore sharing the data could be permitted on this basis and then justified afterwards.