

**OFFICE OF THE POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE
DECISION RECORD**

Decision Record Number DR45/2025

Title Grant Award - Talk Listen Change

Executive Summary

This report recommends the grant award to Talk Listen Change to deliver Cautioning Adult Relationship Abuse (CARA), following a quality tender submission.

This proposal contributes to the Police and Crime Plan commitments to:

- **Engaged, resilient and inclusive communities:** communities are confident that they can access support, receive a proportionate, speedy, and effective outcome and sense of justice.
- **Safer Communities:** Providing specific safety information to service users, managing high risk offenders, whilst also raising awareness of best practice and disseminating learning across the criminal justice system about impactful interventions, the safety options and risks facing victims.

Decision of the PCC

Recommendation approved.

Background Report: Open

Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature



Date 21/08/2025

**POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE**

SUBMISSION FOR: DECISION

OPEN

Title: Grant Award - Talk Listen Change

Date: 07/08/25

1. Executive Summary Executive Summary

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2. Recommendation

To commission Talk Listen Change to undertake the delivery of a twelve-month pilot for Cautioning Adult Relationship Abuse (CARA) following approval to commission in decision record 30/2025. There is committed budget available within the commissioners' partnerships reserve. The pilot is complementary provision in respect of the police and crime commissioners' ambition to end violence against women and girls (VAWG) and enabling the continued development of perpetrator intervention and evidence base.

Ultimately aiming to prevent harm for those affected by violence and abuse within intimate partner violence.

3. Background

- 3.1. Humberside Office of the Police and Crime Commissioner (OPCC) is committed to ending violence against women and girls, (VAWG), as detailed within the Humberside Police and Crime Plan.
- 3.2. As such, the OPCC has been collaborating on the development of perpetrator services across the Humber region. One such opportunity is CARA, an early 'awareness raising diversionary' intervention, developed by The Hampton Trust to engage domestic abuse offenders who have received a Diversionary Caution and are first time entrants into the criminal justice system. Offenders who are assessed appropriate for the intervention will attend two workshops which are designed to help them understand what domestic abuse is, the impact it has, and its consequences. CARA also signposts offenders to other specialist services.
- 3.3. To support the continuation of the above a Request for Quotation (RFQ), was undertaken to specifically focus on aspects of the CARA specification. There was healthy interest within the service and much support from local domestic abuse partnerships. There were two bids received:
 - Remedi UK
 - Talk Listen Change (TLC)
- 3.4. Talk Listen Change submitted an excellent high-quality response, scoring extremely high, displaying over 20 years' experience in the field and delivering CARA across multiple police force areas. The bid scored 28/30 marks, 98% and as such TLC were moderated by the panel as successful, the panel comprised of:
 - Mike Richmond: Partnerships Manager / Data Protection Officer (OPCC).
 - Jenna Jennison: Domestic Abuse Lead Representative Support Officer and Safeguarding Development Officer (Community Vision).
 - Marie Morgan Public Health Business Manager (OPCC).
 - Tiffany Joannou: Contracts & Commissioning Officer (OPCC).
 - Stewart Atkinson: Contracts and Commissioning Manager (OPCC).

4. Options

Option 1: Do Nothing.

Doing nothing doesn't help to provide a basis and evidence base for perpetrator services and doesn't support the OPCC aims of stemming the rising rates of violence against women and girls. As such doing nothing does not support the aims of the Police and Crime Plan for Humberside and doesn't

meet the expectations of Humberside Police and key stakeholders. Ultimately doing nothing doesn't address perpetrator behaviour change.

Option 2: Award the grant to Talk Listen Change (Preferred Option)

This option would provide Humberside with a quality experienced provision, a swift mobilisation and quality accredited service for Humberside, providing the opportunity to build evidence and contribute towards national evidence to support perpetrator interventions.

Awarding the opportunity to TLC supports the ambitions of the Police and Crime Plan for Humberside.

5. Financial Implications

The cost of the 12-month project is £89,928 as displayed within the bid application and grant terms.

6. Legal Implications

The PCC has the power to issue grants under Section 143 of the Anti-social Behaviour, Crime and Policing Act 2014.

A Grant Agreement will be put in place with TLC and include the Hampton Trust outcome framework, and timeline for mobilisation and delivery.

7. Driver for Change/Contribution to Delivery of the Police and Crime Plan

The Police and Crime Plan sets out the PCC's commitment ending Violence Against Women and Girls. This pilot will support the delivery of the following outcome of the Police and Crime Plan:

- **Engaged, resilient and inclusive communities:** communities are confident that they can access support, receive a proportionate, speedy, and effective outcome and sense of justice.
- **Safer Communities:** Providing specific safety information to service users, managing high risk offenders, whilst also raising awareness of best practice and disseminating learning across the criminal justice system about impactful interventions, the safety options and risks facing victims.

8. Equalities Implications

No implications, the grant scheme will not have any adverse impact on people with protected characteristics.

9. Consultation

The following have been consulted during the development of the approach and are supportive of the preferred option:

- Humberside Domestic Abuse Partnerships
- ACC Wlaker and Humberside Vulnerability Board.
- Data Protection Officer;
- Humberside Collective Voice.
- PHADA board for Humberside.
- Market consultation with 6 service providers.

10. Media information

There will be opportunities to promote and publicise the OPCC working with key partners in tackling VAWG. Promoting the work of the OPCC in a positive light with respect of grass roots community organisations, a culture of co-producing, listening, learning, and enabling.

11. Background documents

Hampton Trust CARA framework.

12. Publication

Open

13. DPIA Screen completed (Data Protection Officer completed full checklist 25/7/25)

DPIA undertaken by Mike Richmond. Shared with provider. Request for information requirements sent for onward engagement with Humberside Police.