

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 12/03/26

PRESENT: Chief Constable (CC), Deputy Chief Constable (DCC), Assistant Chief Constable Local Policing (ACC – LP), Assistant Chief Officer Resources (ACOR), Force Head of Performance and Service Improvement (FHPSI), Police and Crime Commissioner (PCC), OPCC Chief Executive (OPCC CE), OPCC Deputy Police and Crime Commissioner (DPCC), OPCC Head of Assurance and Statutory Duties (OPCC HASD), OPCC Chief Finance Officer (OPCC CHO), Force Head of Corporate Communications (FHCC), Force Detective Superintendent Op Balance (FDS OB), OPCC Assurance Officer (OPCC AO).

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Apologies: Assistant Chief Constable Crime and CJU (ACC CCS), Force Chief Finance Officer (FCFO)			
Inspections, Audits and Reviews					
3	HMICFRS Update	Cyber inspection hot debrief released and identified some learning alongside various positive aspects. Response to HMI will be sent with a focus on positive frontline work, focussing on leadership and workforce itself. Areas are improving, investigation reflecting frontline work is still excellent. Work focused on Governance and Planning. Communications Plan will show increased activity and highlight areas of excellence and good practice. HMI engagement ongoing and feedback will be given to Chief's Council, providing a hot debrief and promoting a learning organisation.			
Collaboration and Partnerships					
4		No updates			
Risks					
5	Force Strategic Risk Register	5 new risks identified – 4 have been taken to NPCC with their scoring and are based around Cyber concerns: • Use of Artificial Intelligence - currently working on a policy • 3rd Party and Stakeholder Cyber information • Operational security risk automated • Emerging Cyber information.			
People					
6	People Services Update	Report Reviewed: Intake in March with 80 officers and plans in place to manage recruitment. Considerations around Training Dept capacity and opportunity to work with Partners and/or change focus to look at reducing Personal Safety Training demand. Police staff attrition has reduced, and Leavers are primarily retirements, followed by transfer, resignation and dismissal.	C/fwd from January: Raising awareness of limitations and potential savings with apprenticeship levy. Letter to be sent.	Head of Assurance and Statutory Duties	May 26

Finance and Procurement					
7a	Finance Update (including Civil Claims information)	Report Reviewed: Net revenue forecast shows overspend of £1.308m and forecast to overspend against revenue expenditure budget by £1.597m. Overspend offset by income which is forecast to overachieve by £289k. Key variances are legal services with anticipated payment required to meet Op Antares claim and Corporate Services. No exceptions to be raised. Query if £3m capital will be spent by end of year – Assurance that Force is on way to getting the spend in time and identifying what can be moved from Q1 to Q4. Query raised around if we have an update at end of February around predicted overspend at end of February - report at COG to be provided following ratification. Query raised if £300k income overachieved in 25/26 is recurring. ACOR to check income. IT Single Tender Allocations – reviewed IT area – primarily an IT product and upon renewal is being tracked and being moved into a compliant process.	Check and feedback on allocations	ACOR	May 2026
7b	Op Balance Update	Presentation provided based on savings efficiency and operating model. Project Update Meetings feeding into COG presentations and then to Strategic Programme Management Board. 30 current open projects, 9 of which with risks and 23 in future pipeline. Planned savings identified and assessed with a confidence rating. Projects rated gold/silver/bronze options and saving potential for consideration. £2 million savings found so far and further £3m to be identified going forwards. Awareness raised around implications of not meeting savings requirement and that there are no reserves to draw on for support. These projects will be collated fully by end of April then presented to COG to identify which ones will be progressed whilst ensuring organisation still meets demands. Formal consultations started, HR1 notice to be issued tomorrow. Working with Unison on case-by-case progress. All areas being considered with understanding of any HR impact they may have.	Income Generation breakdown will be included in the May presentation	FDS OB	May 2026
Performance					
8a	CoP APP - Engagement and Communication	Report Reviewed. Current situation and local changes identified as snapshot. Monthly reviews will be put in place to understand APP implementation progress. Query raised around identified gaps and Force response.	Clarification of identified gaps and required actions to be included in next report	Force Head of Comms	July 2026
8b	Home Office Safer Streets	Recognition of good partnership work in Winter campaign. Results showed ASB levels were reducing and continued to stay below last few years. Clarification this is not due to weather – increase due to use of criminal behaviour orders and civil orders. Good focus on tackling shop theft. Sharing good practice with other forces to ensure continuation of downward trend.			
8c	IT Performance Update	IT Performance Update. Performance in IT has improved across all pillars. Reduction in outages on provision, reduction in time taken for problem solving.			

		Confirmation better value for money. Forces diverging strategies for technology, which does impact on ability to gain best value for money, however given current situation, it is currently at optimum levels where possible.			
8d	Digital Innovation Update	Tableau implementation ongoing and dashboard presentation was presented to Gold, feedback positive around ease of use and drawing in multiple sources of data from different systems. Risk of continuing with Power BI reduced. Body worn video rollout positive and recognition of progress team made celebrated.			
8e	PSD Complaints Data	Work ongoing on separating allegations from complaints. Resourcing reviewed and moved pending demand and best place to achieve deadlines. No patterns identified in areas of complaints raised. Looking to carry out further breakdown to understand reasons behind levels in different areas but they have area health checks which provide early focussed indications where possible. Wider tracking is ongoing around areas where resolution deemed not acceptable. VAWG related complaints are being tracked in other forces that include suspended complaints. Reporting back includes 12 months plus cases. Exceptions to raise awareness that ICRT area at risk, primarily welfare of individuals and capacity they are dealing due to volume despite some additional resource.	Future reports to include the wider tracking	ACOR/DSupt PSD	Nov 2026
8f	Hot Spot Action Fund	Evaluation received showing previous work had positive impact on figures and increased patrols now embedded into neighbourhood policing as result of loss of funding for Op Prowess. Hull University carried out review which showed GRIP funding adding value and improved community in those areas. Learning identified around efficiency of policing in specific areas. Requirement for further 14 officers to meet demand and still confident can make impact on crime. Continuing approach to work with hotspots, raising awareness around impact of locality vs individual focus and poly-criminality. Still working with SARA and utilisation of problem-solving approach. Focusing on early intervention with youth section and promoting links with Schools. Currently working towards evolving Community Safety Board.	Recommend inclusion of Hotspot activity work to be fed back to Accountability Board in 6 months and how this is being continued despite funding concerns	ACC LP	Nov 2026
8g	Road Safety Strategy	Report contained thematic approach and ongoing projects. Query raised around lack of education to younger population and how we get back into schools. Op Close Pass should be included as good work. DPCC to link in with local authority leads around Op Prime to support road safety. Recommendation made to look at Ghost numberplates and link in with Local Authorities – both Highways and Licensing to support national strategy, which requires multiagency partnership approach.	Action to utilise PCC power to convene around multiagency working to tackle Road Safety	OPCC HASD DPCC	May 2026
9a	Road Safety Update	Communication in April from CC. CEO raised awareness of new system (POLARIS) procured (£1m over 5 years – includes modules that allow it to be utilised for Op Snap etc. Request made for funding towards it. Would require potential removal of other systems to support procurement.	Review of implications of procuring new system	ACC CCS	May 2026

9b	Humberside Police Initial Response to White Paper	Report Reviewed: Moving into new Force Accountability. Terms of Reference for Lord Hogan-Howe agreed.			
9c	New Police Performance Framework	Report Reviewed: Consideration around exceptions and issues of note. Concern raised around missing data areas and what can be done to improve.	OPCC and HP to link in around data sharing to fill any gaps for National Measures	OPCC HASD Head of Performance and Service and Improvement	May 2026
9d	Front Counter Update	Staff Consultation completed and requirements of public contact considering services and current footfall levels. COG Paper agreed. Recruitment of Team Leaders to ensure supervision level is appropriate. Recommendations in place for three permanent open sites in Hull, NEL and NL. Various open days across ERY. Identification of demand levels for times, locations and days where scrutinised. Savings predicted at £441K. MP's have been informed by Unison. Next step to compete 1:1s with individuals affected, then publish internal comms. Estates considering current front offices and what is required around presentation to public, including signposting community to go meet local neighbourhood teams. Communications plan in place to reassure public around access and digital innovation.			