

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 16/09/25

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable Local Policing, Assistant Chief Constable Crime and CJU, Force Head of Corporate Services, Force Chief Finance Officer, Force Chief Digital and Innovation Officer, Force Head of People Services, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Apologies: ACO Resources, OPCC Assurance and Volunteer Supervisor. PCC congratulated the new DCC on their appointment.			
2	Activity Schedule Updates	Section 22 Agreement – still need further advice. Pol-Ed – OPCC Chief Executive stated dialogue ongoing and should be sorted to proceed in next few weeks. RSPCA – determined no accommodation for dangerous dogs. Learning and Development estate – DCC stated paused cost discussions due to financial situation, but review of Learning & Development continuing. Safer Streets Town Centre Initiative – itinerary for 24/09/25 now available, need to ensure PCC involvement.	Report back on Section 22 Agreement following further advice.	ACC Crime and CJU	November 2025
Inspections, Audits and Reviews					
3	HMICFRS Update	DCC updated. Quality of Service Review (QSR) in reasonable position. PCC raised issues around QSR data issues – DCC stated multiple issues but one crime and working through at present. Concerns around ASB and fraud – undertaking response. Force Head of Corporate Services stated process after return is looking better and no victim issues. OPCC Chief Executive asked about stop and search and use of force. ACC Local Policing stated 93.3% overall compliance. PCC asked if Areas for Improvement (AFIs) overview could be included on template. Strategic presentation not in diary at present for PCC.	Include AFIs overview in future Accountability Board updates. Include Strategic Presentation in PCCs diary.	DCC	November 2025 October 2025
Collaboration and Partnerships					
4	IS Futures Update	Force Chief Digital and Innovation Officer updated. OPCC Chief Executive raised concerns around requirement of ratification in the report and made it clear it was an operational decision. CC clarified that decision had been ratified at Chief Officer Group. OPCC Chief Executive also mentioned need to consider tightening up of governance as Joint Collaboration Board no longer exists.	Consider merit of development of a post YatH governance approach.	CC	November 2025
Risks					
5	Force Strategic Risk Register	DCC updated. PCC thanked OPCC Assurance and Volunteer Supervisor for developing new Goat Risk system. DCC confirmed that force is moving forwards with revised risk approach and were positive about the new system. Force Head of Corporate Services stated risk manager was creating a new streamlined risk process.			

People					
6	People Services Update	<p>Force Head of People Services updated and stated People Services and OPCC Head of Assurance and Statutory Duties had agreed to future content for update reports.</p> <p>Police Officer strength outlined as 2259.63, with overall headcount of 4,051 for staff and officers combined. Outlined financial challenge for police staff, due to downward attrition rate, but force actively managing. Police officer turnover is as per national average and monitored closely. PCC asked about police officer transfers in/out, and CC stated figures would be provided.</p> <p>OPCC Chief Executive sought assurance about 2,299 figures at end of March against workforce plan and whether PCC lobbying required. Force Head of People Services stated plan in place to bring in projected levels and remained confident. ACC Local Policing stated adverts sorted for schools and Clear Hold Build officers, believed 22 officers. Discussed potential for lobbying around maternity and sick leave issues, with DCC covering these issues at Chiefs Council on Home Office approach generally.</p>	Police officer transfer figures to be provided to PCC.	Head of People Services	November 2025
Finance and Procurement					
7a	Finance Update (including Civil Claims information)	<p>Force Chief Finance Officer updated. OPCC Chief Finance Officer discussed premises, supplies and transport and need to get handle on non-pay issues. PCC stated £66m in budget and asked about likelihood of spending remaining £40m at this stage of year.</p> <p>Force Chief Finance Officer stated different angle with mid-year review meetings, phasing needs re-working, and that this is where budgets can be better scrutinised.</p> <p>PCC reiterated importance of focusing on financial situation as didn't want to have to reduce budget. CC stated he was putting this into Operation Balance. OPCC Chief Finance Officer asked about current position for mutual aid. DCC confirmed mutual aid, but figures not yet known.</p> <p>PCC noted significant amount of overtime and need for caution. OPCC Chief Executive noted that for collaborations where we lead, it was likely budget won't be met. Force CFO mentioned deep dive of joint estates function going forward. OPCC Chief Executive stated that template for finance report was much improved.</p>	Bring mutual aid figures to future meeting, once known.	DCC	November 2025
7b	Procurement Update	<p>Force CFO updated and stated this was same report that goes to the Procurement Board. OPCC CEO raised issue around comms for formal challenge to a procurement decision on specific contract. OPCC Chief Executive asked about dangerous dogs feasibility study timeframe. DCC outlined issues around sustained demand and investment options, and OPCC CFO asked about lobbying for funding.</p> <p>OPCC Chief Executive raised issue around Single Tender Actions (STAs) for IT issues, and acknowledged some could be single suppliers, but questioned several. Questions raised around how vigilant force were around testing market and ensuring VfM.</p> <p>Force Chief Digital and Innovation Officer stated new ICT Procurement Manager now has better grip and process will improve. OPCC Chief Executive stated Force was currently exhibiting a similar level of STAs as previous year. Force Chief Finance Officer stated some were previously not contracted, force now creating right steps in Procurement Team. OPCC Chief Executive didn't share rationale. Discussed need to bring Blue Light Commercial National Energy Strategy response to next meeting.</p>	<p>Force to include OPCC Chief Executive in outcomes from specific contract issue.</p> <p>Lobby Defra around funding for dangerous dogs.</p> <p>Bring Blue Light Commercial National Energy Strategy response to next meeting.</p>	<p>Force Chief Finance Officer</p> <p>PCC</p> <p>ACO Resources</p>	<p>November 2025</p> <p>November 2025</p> <p>November 2025</p>

7c	Income Generation Approach	DCC updated, providing number of examples, some requiring investment. In respect of income generation, OPCC Head of Assurance and Statutory Duties stated issues in the report needed to be expanded to include existing elements such as Proceeds of Crime Act (POCA), Misuse of Drugs Act (MDA), football club income, airport income, auction income, and so on. Report requested to future meeting to cover wider issues.	Report to future meeting to cover wider income generation issues.	DCC	November 2025
Performance					
8a	Force Performance Update	DCC updated. PCC asked about increase in call levels in July, ACC Local Policing stated this coincided with hot/dry July 2025, and also comparison to disorder issues in previous July 2024. PCC outlined continued performance improvements with new CC. Request provision of latest performance information refreshed to end of September 2025 including briefing to DPCC covering good news stories such as safer streets.	Provide latest performance information to end of September 2025 and briefing to DPCC.	DCC	October 2025
8b	Quarterly Professional Standards Department Update	DCC updated. PCC stated positive update and helpful for OPCC Statutory Operations Manager to assure and discuss. OPCC CEO asked about use of Goole Police Station and ethos for holding of misconduct panels there, with view on public access, etc.	Incorporate improving performance position into future updates.	DCC	November 2025
8c	College of Policing APP – Investigation	ACC Crime and CJU updated. APP emphasises investigative mindset and systematic approach. Investigation templates in place for workforce and Improving Investigations Board in place. Discussed bringing back APP for Use of Force to next meeting. OPCC CEO discussed need to pick up Victim Support auto-referral issue.	APP for Use of Force to next meeting. Pick up Victim Support auto-referral issue and report back.	ACC Crime and CJU	November 2025
8d	Stolen Vehicle Approach Updated	ACC Crime and CJU updated. Approach is still work in progress, but work from Essex Police starting to be adopted locally. 30% decrease in last 12 months, averaging 3 offences per day, and reflecting downward trend. PCC mentioned ANPR systems link and possible expansion.	Consider ANPR issue and possible expansion of scheme.	ACC Crime and CJU	November 2025
8e	FOIs/SARs Update	DCC updated. PCC stated workload for 5.5 FTE. Force Head of Corporate Services stated no time limit for Subject Access Requests (SARs) at present and need for a policy on this. PCC asked whether some of information for Freedom of Information (FOI) requests could be place on Force website, and Force Head of Corporate Services stated work to be done for common information, with possible future opportunities for information directly from website.			
8f	Neighbourhood Policing Guarantee Measures	ACC Local Policing updated. Focus on Safer Streets Summer initiative where large amount of activity, with 11 identified areas and 5 operational locations added. Large amount of data sent on time to Home Office. Focus on community voice via My Community Alert (MCA), which shows lowest confidence levels in town centre areas – re-surveying after initiative to see difference made. Neighbourhood policing plans well developed, with problem-solving approach and 1,078 miles walked in July, 720 miles in August. Increased number of e-Scooter seized (56 in total over period). Debrief moved back due to partners raising issues around needing to know Home Office views. Still seeing some shoplifting issues across certain areas, also with retailers. PCC thanked Kinetic team and reiterated thanks from local councillors.	Information from Visibeat to form part of communications approach, as well as links to Op Coastline and Rural Taskforce.	ACC Local Policing	November 2025
8g	Firearms Licensing Update	ACC Crime and CJU updated. Current approach and risks outlined. Significant numbers at present, but risk reducing. Discussed statutory guidance and changes to training. Discussed issues raised in BASC report and need for narrative around	Discuss BASC issues at Force Firearms Independent Advisory Group (IAG).	ACC Crime and CJU	September 2025

		<p>correctness of information provided by BASC. Licensing fee increases discussed, but still not full-cost recovery.</p> <p>PCC discussed projected £140k and need for conversation about utilising increased income to improve service delivery, but with requirements. CC stated need to balance against savings required to be made generally. DCC questioned how to improve openness and transparency to community.</p> <p>OPCC Chief Executive stated BASC keen for response and need to discuss at Firearms IAG. PCC would provide assurance to BASC for ringfencing funding and monitoring with expectation of service improvements over next 12 months.</p>	<p>Develop Decision Record to provide assurance to BASC around ringfencing of funding over next 12 months subject to service improvement.</p>	<p>PCC and OPCC Chief Executive</p>	<p>November 2025</p>
8h	Force Management Statement	Force Head of Corporate Services updated. Approach outlined and discussion plans going forward. Work provided focus to Leapwise. Force focus on red areas, moving feast and improvements already materialising. Looking at how Force use resources and engaged around process and how to move forwards with future submissions.			
8i	Force Annual Report	Force Head of Corporate Services updated. Force presented what Annual Report would look like, including general overview of where Force is at, to present both internally and externally. PCC stated need to check snapshot point, and ensure data all at year-end.	Present Force Annual Report to future Police and Crime Panel meeting along with OPCC Annual Report.	CC and PCC	November 2025
Current and Significant Issues: Force/OPCC					
None raised at the meeting.					