

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 17/07/25

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable Local Policing, Assistant Chief Constable Crime and CJU, ACC Corporate Services and Operations, ACO Resources, Force Head of Corporate Services, Force Head of Communications, Force Chief Finance Officer, Police and Crime Commissioner (PCC), Deputy Police and Crime Commissioner (DPCC), OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Apologies: OPCC Chief Executive. PCC thanks DCC Marshall for his service.			
2	Activity Schedule Updates	PCC reminded attendees around discussions and inclusion on activity schedule. HMICFRS Strategic presentation date discussed – awaiting venue confirmation. PCC asked about Operation Navette – DCC adding insurance cover to risk register. Pentana – OPCC Head of Assurance and Statutory Duties outlined discussions in hand. PCC raised financial risk difference on register. Force CFO stated now updated. PCC asked about publicity for digital innovation update. ACO Resources stated that publicity had been undertaken around the portal, messaging and benefits. PCC asked about Home Office funding for police officers. OPCC CFO stated working with Force and Home Office to resolve, querying the data requirements. PCC updated on road safety and ANPR trial at Bubwith - promising outcomes. ACC Corporate Services and Operations updated on Firearms licensing Unit, highlighting improvements and possible use of ringfenced funds to invest in staffing. PCC asked about Operational Delivery Plan. DCC stated links to Force Management Statement (FMS) for September launch and roadshow planned for 4 September.	Add HMICFRS strategic presentation date to diaries and confirm venue.	DCC	September 2025
Inspections, Audits and Reviews					
3	HMICFRS Update	DCC updated and mentioned HMICFRS focus groups in Force Control Room, identifying good practice, with focus on leadership, process, response times, AI Thrive, and so on. No areas of significant concerns noted, and findings around engaged and motivated staff, with clear mandate from leadership. DCC discussed domestic abuse and a number of issues that were being resolved. Custody inspection commencing 4 August 2025 for two-week period.			
Collaboration and Partnerships					
4a	Regional Collaboration Update – RSSS Collaboration	ACC Crime and CJU updated. PCC stated it was a useful update, outlining no service failures and demand being met through local and regional staff. PCC asked about the Section 22 agreement.	Clarify Section 22 agreement and also add renewal dates to future regional collaboration updates.	ACC Crime and CJU	September 2025
4b	Pol-Ed	ACC Local Policing updated. Awaiting formal approval for onboarding and need up and running by September 2025.	Make contact to ensure onboarding of Pol-Ed.	Head of CSU and VPP Prog Manager	September 2025
4c	IS Futures Update	ACO Resources updated. Still at development stage and review around identification of cost pressures and savings independently.			

Risks					
5	Force Strategic Risk Register	DCC updated. Mentioned Corvet system and data retention policy decision requirement in future. On track and in train. Discussed social media monitoring data scrape and looking for alternative product.			
People					
6	People Services Update	ACC Corporate Services and Operations updated. Discussed PCSO resourcing position, with course planned for February 2026. Job evaluation scheme – discussion to be held at Chief Officer Group in near future. PCC asked about going into educational establishment around recruitment. DCC stated that Force went into schools, sixth-form colleges and universities via Positive Action officers. 112 Special Constables in the pipeline and increase in volunteers.			
Finance					
7a	Finance Update	ACO Resources updated. Force CFO presented month 2 position and new reporting template. OPCC CFO asked about indication of position and the end of June 2025 and Force CFO stated it was not an improving position with potential for significant overspend of £600k at end of month 3, due to staff costs and national issue around dangerous dogs. PCC raised need for discussions with RSPCA locally. Force developing a working group to look at overspend issues. Open civil claims showing upward trend. PCC asked about difference between going to court vs. settling early. DCC discussed legal counsel costs, and reduction in threshold leading to higher volume coming through.	Discuss dangerous dogs issue with RSPCA. Ensure civil claims on agenda for future meetings.	ACO Resources OPCC Chief Executive	September 2025 Ongoing
7b	Audit and Scrutiny Plan	DCC updated. PCC stated useful update on process.			
7c	Procurement Update	ACO Resources updated and stated iterative 12-month retrospective look. Fleet contract changes were not affecting availability of vehicles due to tactical spread of supply chains. Main risk always specialist vehicles (base vehicle, conversion, etc). Blue Light Commercial work around centralised procurement, Identified historical risk around estates contracts vs procurement. Head of Assurance and Statutory Duties stated they would bring back Code of Corporate Governance to a future meeting once consulted on with Joint Independent Audit Committee (JIAC). Head of Procurement currently drafting Modern-Day Slavery (MDS) statement for inclusion in Procurement Policy.	BLC work around centralised procurement to discuss with OPCC CEO. Code of Corporate Governance to be presented once consulted on via JIAC.	ACO Resources OPCC Head of Assurance and Statutory Duties	September 2025 November 2025
Performance					
8a	People Services Learning and Development	ACC Corporate Services and Operations updated and provided a position statement around sustainability of L&D estate, with review of L&D operational model. Options were discussed and PCC requested indication of costs. DCC stated the report was to get a sense of the appetite for capital spend. OPCC CFO stated that Medium Term Resource Strategy (MTRS) is in a deficit position and requested his involvement in calculations to model potential financial impact at an early stage.	Involve OPCC CFO in development of modelling for financial impact of options.	ACC Corporate Services and Operations	September 2025

8b	Strategic Policing Requirement	ACC Corporate Services and Operations updated. The requirement needs to be published annually and cover the key elements, which were discussed at the meeting. There was a focus on terrorism and Prevent, digital evidence, cyber, fraud and the risks around AI. The digital forensics standards concerns were placed on the Force risk register due to accreditation costs increasing. OPCC Head of Assurance and Statutory Duties stated that a summary would be published in conjunction with the Force.	Publish public-facing summary of Strategic Policing Requirement on OPCC website following consultation with Force Head of Corporate Services.	OPCC Head of Assurance and Statutory Duties	September 2025
8c	Quarterly Professional Standards Department Update	DCC updated. Positive quality assurance work being undertaken and Force not an outlier. Improvements in timing of suspensions.			
8d	College of Policing APP – Information Management	ACC Corporate Services and Operations updated. National APP has been out of date since 2020, but they are updating some areas. In process locally updating some areas, especially around use of technology which should improve things as duplicates removed. Data Protection Officer leaving, so need to fill this position to meet legislative requirements.			
8e	VAWG Update	ACC Crime and CJU updated. Good work and anecdotal accounts of work going on provided. OPCC Head of Assurance and Statutory Duties outlined need to add details around OPCC DA/VAWG scrutiny group and joint justice plan and bring annual update back to the meeting annually.	Include OPCC DA/VAWG scrutiny group information. Bring report back annually on VAWG.	ACC Crime and CJU	September 2025 September 2026
8f	Sustainability Strategy and Salix 3c Funding Update	ACO Resources updated. Strategy paper has been updated with links to Governance, OPCC, Fire Authority, vehicles, deployments, and so on. Both organisations content with and supportive of the strategy, which links to the Police and Crime Plan. Issues discussed included solar panels at Priory Road, LED lighting, cavity wall insulation, and new air source heating system in next stage. Recommissioning of bio- mass boiler at Clough Road, being upgraded with back up electric system for custody suite. ACO Resources to pass on copy of update report to PCC.	Copy of update report to be provided to PCC.	ACO Resources	September 2025
Current and Significant Issues: Force/OPCC					
9a	Town Centre Initiative/Neighbourhood Uplift	ACC Local Policing and OPCC Head of Assurance and Statutory Duties updated. First month results provided to Home Office. Discussed dashboard results and progress. Summer campaign wash-up meeting to be held in October 2025 and Policing Minister walk-about due to be undertaken in the coming weeks.			
Current and Significant Issues: OPCC					
9b	Police and Crime Plan Survey	OPCC Head of Assurance and Statutory Duties updated. PCC stated there had been over 800 responses so far, with the aim of reaching over 3,000. Request to share the survey via the Force intranet. JE updated – over 800 responses – request to share on force intranet	Share Police and Crime Plan survey on Force intranet.	DCC	August 2025